Marion Festing & Susanne Royer (Eds.)

Current Issues in International Human Resource Management and Strategy Research
## Contents

**EDITORIAL**

**VALUE NET ORGANISATION AND STRATEGIC COMPETITIVE ADVANTAGE: THE CASE OF VALUE NET DESIGN IN CAR REPAIR AND MAINTENANCE SERVICES MARKETS IN EUROPE**
*Susanne Royer and Uwe Stratmann*

**INDUSTRY STRUCTURES AND KNOWLEDGE STRUCTURES**
*Boris Kabanoff and Jack Keegan*

**SME ISSUES AND STRATEGY IN AN INTERNATIONAL CONTEXT**
*Lars Bengtsson*

**GLOBAL PERFORMANCE MANAGEMENT: AN INITIAL EUROPEAN TEST OF A PROPOSED FRAMEWORK**
*Allen D. Engle, Peter J. Dowling and Marion Festing*

**EXPATRIATE CAREERS AND THE PSYCHOLOGICAL CONTRACT - AN EMPIRICAL STUDY ON THE IMPACT OF INTERNATIONAL HUMAN RESOURCE MANAGEMENT**
*Marion Festing and Bemadette Müller*

**COMPENSATION STRATEGIES IN MULTINATIONAL ENTERPRISES - THE IMPACT OF RESOURCE DEPENDENCIES**
*Marion Festing, Judith Eidems and Susanne Royer*

**CONVERGENCE, STASIS OR DIVERGENCE? THE CASE OF PERSONNEL MANAGEMENT IN EUROPE**
*Paul N. Gooderham and Chris Brewster*

**SINGLE FIRMS AND COMPETITIVE ADVANTAGE IN CLUSTERS - CONTEXT ANALYSIS IDENTIFYING THE EMBEDDEDNESS OF A WINERY IN THE HUNTER VALLEY**
*Kerry Brown, John Burgess, Marion Festing, Susanne Royer, Charlotte Steffen and Jennifer Waterhouse*

**SHAPING A TRANSNATIONAL CULTURE AS A CORE HUMAN RESOURCE STRATEGY IN GLOBAL COMPANIES: FINDINGS FROM AN EMPIRICAL STUDY IN NINE GLOBAL COMPANIES**
*Susanne Blazejewski, Wolfgang Dorow and Gabriele Varga von Kibed*

**CONCLUSION: THE SCOPE OF THE SERIES**
*Marion Festing and Susanne Royer*

**BIOGRAPHICAL NOTES**